

Board Resolution Regarding Woods Charitable Fund's Commitment to Diversity

WHEREAS, Woods Charitable Fund (WCF) is a private independent foundation whose mission is to strengthen the community by improving opportunities and life outcomes for all people in Lincoln, Nebraska.

BE IT RESOLVED THAT

WCF believes that diversity encompasses, but is not limited to age, gender, race, national origin (ethnicity), religious beliefs, disabilities, sexual orientation, economic circumstances and lifestyle.

WCF views diversity as a fundamental element of social justice and integral to its mission.

WCF's ability to achieve its goals can best be accomplished if the programs it offers and supports reflect a diversity of perspectives among the Fund's grantmaking, personnel and employment practices, and governance.

WCF believes that its Board should take every reasonable step to ensure that women and persons from minority ethnic groups are in the pool from which Board nominees are chosen.

WCF will work in cooperation with other organizations in the philanthropic community to support and encourage their efforts, and to bolster WCF's own efforts, to encourage and support greater diversity and inclusiveness in philanthropy.

WCF seeks to collaborate and conduct business with individuals and organizations who have made a commitment to diversity, as reflected in the composition of their Boards, staffs and programs they implement.

FOR THESE REASONS, the Board has voted to adopt the aforementioned Board resolution to guide the Fund as it seeks to encourage and support greater diversity in all aspects of its operations.

BE IT RESOLVED.



Donna W. Woods, Board Chair

On the 29th day of January, **2008**